

2023 Health & Wellness Benefits: End of COVID-19 Emergency

When is the end of the federal COVID-19 Public Health Emergency and COVID-19 National Emergency?

Over 3 years have passed since the start of the COVID-19 emergency. On May 11, 2023, it will finally come to an end. The Outbreak Period will end on July 10, 2023 (60 days after the end of the emergency) which allowed for timeframe extensions for certain elections / actions.

What does the end of the COVID-19 emergency mean for me?

BCBS FL medical plans: PPO and HDHP changes on May 12, 2023

If you are enrolled in BCBS medical coverage (PPO or HDHP), certain federally required coverage will return to customary levels effective May 12, 2023. If you have questions, contact BCBS with the number on the back of your ID card or login to [MyHealthToolKitFL.com](https://www.bcbsfl.com/MyHealthToolKitFL.com).

- **COVID-19 vaccines** will be 100% covered based on the plan's preventive in-network benefits. (Out-of-network will have a cost.)
- **COVID-19 services**, such as the below, will be covered under the terms of the plan and may require proper authorizations for claim payment.
 - Lab test
 - Treatment
 - Related services
- **COVID-19 anti-viral medications** will be covered under the terms of the plan. However, while government supplies of the drug are available, BCBS will continue to process at no member cost share.
- **Telehealth** visits related to COVID-19 will continue to be covered under the terms of the plan.
- **Over-the-counter COVID-19 tests** will no longer be covered by medical or pharmacy benefits.
 - However, if you have a health care FSA or HSA account, please remember that the tests are an FSA/HSA eligible expense. View an interactive list of eligible expenses at <https://www.wexinc.com/insights/benefits-toolkit/eligible-expenses/>.

Outbreak Period ending on July 10, 2023

The emergency provided for timeframe extensions for HIPAA special enrollment, COBRA continuation, filing a benefit claim under plan's procedures, or appealing a claim determination via the plan's procedure.

A notable extension that will end on July 10, 2023, is the **Flexible Spending Accounts (FSAs)** temporary extension for participants to submit claims for reimbursement. **Health Care FSA claims for plan year 2022 must be filed by October 8, 2023.** **Questions on your FSA?** Contact WEX at 866-451-3399.