

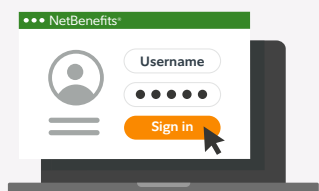


Stock Plan Services

Enroll in your Employee Stock Purchase Plan (ESPP)—A quick-start guide

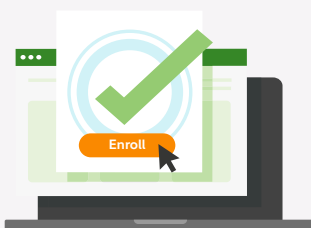


Your company stock plan can play an important role in your overall financial wellness. The shares you buy—easily purchased through automatic payroll deductions—can be cashed out for short- and long-term goals. **Follow these simple steps to enroll.**



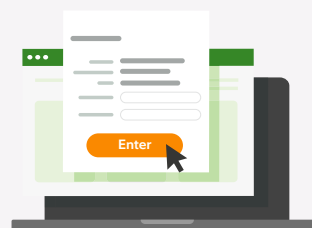
1 Visit [NetBenefits.com](https://www.netbenefits.com)

Log in to your account or register as a new user.



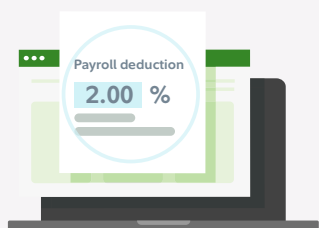
2 Click Enroll

If you have a Fidelity brokerage account, you can skip to **step 4**.



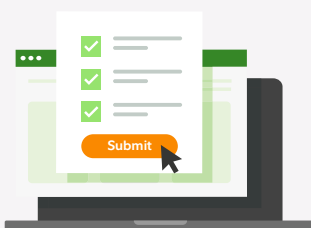
3 Enter and confirm your information

Review and verify your personal details.

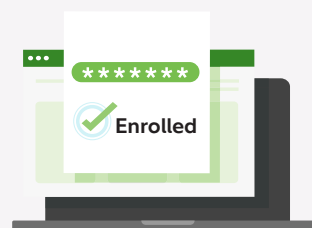


4 Continue to enrollment elections

Choose how much you want to deduct from each paycheck.



5 Review and submit enrollment details and elections



6 Note your confirmation number

Keep this information for your records.

Once your ESPP enrollment is complete, you can use [Fidelity NetBenefits®](https://www.netbenefits.com) to view and manage your plan.

Investing involves risk, including risk of loss.

Be sure to open your account. If you don't, you may be subject to additional U.S. IRS-mandated tax withholding on certain transactions.

Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

NetBenefits and the Fidelity Investments and pyramid design logo are registered service marks of FMR LLC.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

© 2024 FMR LLC. All rights reserved.

1034316.2.0