

ROPER TECHNOLOGIES, INC.
EMPLOYEE STOCK PURCHASE PLAN
(As Amended and Restated Effective July 1, 2026)

Effective July 1, 2026, this document amends and restates in its entirety the Roper Technologies, Inc. Employee Stock Purchase Plan previously adopted by the shareholders of the Company on March 17, 2000, and subsequently amended by the Board of Directors of the Company.

1. Purpose. The purpose of the Roper Technologies, Inc. Employee Stock Purchase Plan (the “**Plan**”) is to provide employees of the subsidiaries of Roper Technologies, Inc. (formerly known as Roper Industries, Inc.) (the “**Company**”) with an opportunity to participate in the benefit of stock ownership and to acquire an interest in the Company through the purchase of common stock, \$.01 par value per share, of the Company (the “**Common Stock**”). The Company intends the Plan to qualify as an employee stock purchase plan under Section 423 of the Internal Revenue Code of 1986, as amended (the “**Code**”). Accordingly, the provisions of the Plan shall be construed so as to extend and limit participation in a manner consistent with the requirements of Code Section 423.

2. Definitions.

(a) “**Compensation**” means the base pay (including overtime), commissions and bonus amounts paid in cash to an Employee by a Plan Sponsor with respect to an Offering Period (defined below). Notwithstanding the foregoing, the Company, in its sole discretion, may determine to exclude bonuses and commissions from Compensation for any given Offering Period, provided that any such determination shall apply consistently to all Employees who are granted purchase rights for such Offering Period.

(b) “**Employee**” shall mean any person, including an officer, who is customarily employed for more than twenty (20) hours per week and for more than five (5) months during any calendar year, and who is having payroll taxes withheld from his/her Compensation on a regular basis, by a Plan Sponsor.

(c) “**Plan Sponsor**” means the Company and any Subsidiary which adopts the Plan with the approval of the Company or which is otherwise designated by the Company as a Plan Sponsor.

(d) “**Plan Administrator**” has the meaning set forth in Paragraph 12.

(e) “**Subsidiary**” means an entity which may be treated as a “subsidiary corporation” within the meaning of Code Section 424(f).

3. Eligibility.

(a) Any Employee who has been employed by a Plan Sponsor before the Beginning Date (defined below) of an Offering Period (defined below) shall be eligible to participate in the Plan for that Offering Period.

(b) No Employee shall be granted purchase rights if, immediately after the grant, that Employee would own shares or hold outstanding rights to purchase shares, or both, possessing

five percent (5%) or more of the total combined voting power or value of all classes of stock of the Company or any Subsidiaries, taking into account the rules of Section 424(d) of the Code with regard to the attribution of stock ownership as stock owned by the Employee.

(c) An Employee shall cease to be an active participant in the Plan upon the earliest to occur of:

- (i) the date of a withdrawal under Paragraph 10(a) or (b) below; or
- (ii) the date of a termination of employment from all Plan Sponsors.

4. Offering Period. “**Offering Period**” shall mean every other calendar quarter beginning with the calendar quarter commencing January 1 of each calendar year and every other calendar quarter thereafter until the Plan is otherwise amended or terminated. The Plan Administrator may change the duration of future Offering Periods (subject to a maximum Offering Period duration of twenty-seven (27) months) and/or the start and end dates of future Offering Periods. Each Offering Period will begin on the first day of that Offering Period (the “**Beginning Date**”) and end on the last day of that Offering Period (the “**Exercise Date**”).

5. Participation. The Company will make available to each eligible Employee (which may be accomplished through notice of a registration website) an authorization notice as prescribed by the Plan Administrator (the “**Authorization**”) which must be completed to effect his or her right to commence participation in the Plan. An eligible Employee may become a participant for an Offering Period by completing the Authorization and delivering same to the Company (which may be accomplished through a registration website made available by or on behalf of the Plan Sponsor) at least one (1) day (or such earlier date specified by the Plan Administrator and communicated to participants in advance of an applicable Offering Period) prior to the appropriate Beginning Date. All Employees granted purchase rights under the Plan shall have the same rights and privileges, except that the amount of Common Stock which may be purchased under such rights may vary in a uniform manner according to Compensation.

A participant will be deemed to have elected to participate in each subsequent Offering Period following his or her initial election to participate in the Plan, *unless* (i) a written withdrawal notice is delivered to the Plan Administrator (which may be accomplished through electing such on a website made available by or on behalf of the Plan Sponsor) at least one (1) week (or such earlier date specified by the Plan Administrator and communicated to participants in advance of an applicable Offering Period) prior to the Beginning Date of an immediately succeeding Offering Period for which the participant desires to withdraw from participation *and* (ii) provides other information in accordance with the procedures designated by the Plan Administrator.

A participant who has elected not to participate in an Offering Period may resume participation in the same manner and pursuant to the same rules as any eligible Employee making an initial election to participate in the Plan.

6. Method of Payment. A participant may contribute to the Plan through payroll deductions, as follows:

(a) A participant shall elect on the Authorization to have deductions made as payroll deductions from the participant’s Compensation for the Offering Period at a rate expressed

as a percentage of Compensation in whole number increments which is at least one percent (1%), but not in excess of fifteen percent (15%), of the participant's Compensation.

(b) All payroll deductions made for a participant shall be credited to the participant's account under the Plan. All payroll deductions made from participants' Compensation shall, except to the extent prohibited by applicable law, be commingled with the general assets of the Company and no separate fund shall be established. Participants' accounts are solely for bookkeeping purposes and the Company shall not be obligated to pay interest on any payroll deductions credited to participants' accounts.

(c) A participant may not alter the rate of payroll deductions during the Offering Period; however, an existing participant may change the rate of payroll deductions effective for the immediately succeeding Offering Period by filing a revised Authorization within the same deadline as applies to new participants for that Offering Period.

(d) Dividends paid on shares of Common Stock for the benefit of a participant shall be credited to the participant's brokerage account.

7. Granting of Purchase Rights.

(a) As of the first day of each Offering Period, a participant shall be granted purchase rights for a number of shares of Common Stock or fraction thereof, subject to the adjustments provided for in Paragraph 11(a) below, determined according to the following procedure:

Step 1 - Determine the amount of the participant's payroll deduction during the Offering Period;

Step 2 - Determine the amount which represents the Purchase Price (as defined below); and

Step 3 - Divide the amount determined in Step 1 by the amount determined in Step 2.

(b) For each Offering Period, the purchase price of shares of Common Stock to be purchased as provided in Paragraph 8 with a participant's payroll deductions (the "**Purchase Price**") shall be the *lower of* (i) eighty-five percent (85%) of the fair market value of a share of Common Stock on the Beginning Date, *and* (ii) eight-five percent (85%) of the price of the fair market value of a share of Common stock on the Exercise Date.

(c) Notwithstanding the foregoing, as required by Code Section 423(b)(8), no participant shall be granted purchase rights which permit that participant to purchase shares under all employee purchase plans of the Company and its Subsidiaries at a rate which exceeds twenty-five thousand dollars (\$25,000) of the fair market value of the shares of Common Stock (determined as of the Beginning Date of each Offering Period, where applicable pursuant to Paragraph 7(d)) for each calendar year in which such rights are outstanding at any time.

(d) For purposes of this Paragraph 7, the fair market value of a share of Common Stock on the Beginning Date and the Exercise Date shall be determined as follows: (i) if the Common Stock is traded on a national securities exchange, the closing sale price on the principal such national securities exchange on such date or, in the absence of reported sales on such date, the closing sales

price on the immediately preceding date on which sales were reported; **(ii)** if the Common Stock is not traded on any such exchange, the mean between the bid and offered prices as quoted by the applicable interdealer quotation system for such date, provided that if the Common Stock is not quoted on an interdealer quotation system or it is determined that the fair market value is not properly reflected by such quotations, fair market value will be determined by such other method as the Plan Administrator determines in good faith to be reasonable and in compliance with Code Section 409A.

8. Exercise of Purchase Rights. Unless a timely withdrawal has been effected pursuant to Paragraph 10 below, a participant's rights for the purchase of shares of Common Stock during an Offering Period will be automatically exercised on the Exercise Date (or the immediately preceding date, where applicable pursuant to Paragraph 7(d)) for that Offering Period for the purchase of the maximum number of full and fractional shares which the payroll deductions credited to the participant's account on that Exercise Date can purchase at the Purchase Price. The applicable Plan Sponsor may make such provisions and take such action as it deems necessary or appropriate for the withholding of taxes and/or social insurance contributions which may be required under applicable law, including the withholding of such taxes from other compensation payable to the participant. Each participant, however, shall be responsible for the payment of all individual tax and social insurance contribution liabilities under the Plan.

9. Delivery. As soon as administratively feasible after the end of each Exercise Date, the Company shall deliver the shares of Common Stock purchased upon the exercise of the purchase rights to the participant's brokerage account. If required by the Plan Administrator, a participant shall not be allowed to sell, assign, pledge or otherwise transfer any shares of Common Stock purchased by him or her under the Plan until the expiration of (i) the period commencing on the applicable Beginning Date and ending two (2) years later, and (ii) one (1) year after the applicable Exercise Date (the "**Applicable Restriction Period**"), except as contemplated by Paragraph 13 upon the death of a participant. Once any Applicable Restriction Period has expired, a participant may elect at any time thereafter to sell, assign, pledge or otherwise transfer any shares of Common Stock purchased by him or her under the Plan. Each participant shall give the Company prompt written notice of any disposition or transfer of the shares of Common Stock acquired under the plan.

A participant may not direct the Plan Administrator to sell any shares of Common Stock credited to his or her account, regardless of whether such shares are otherwise immediately deliverable to him or her. The cost of any disposition of shares of Common Stock acquired through participation in the Plan shall be the sole responsibility of the participant.

10. Withdrawal.

(a) A participant will be deemed to have elected to participate in each subsequent Offering Period following his or her initial election to participate in the Plan, *unless* **(i)** a written withdrawal notice is delivered to the Plan Administrator (which may be done in writing or through a website to whom participant is directed by the Plan Administrator) at least one (1) week (or such other earlier date specified by the Plan Administrator and communicated to participants in advance of an applicable Offering Period) prior to the Beginning Date of an immediately succeeding Offering Period for which the participant desires to withdraw from the Plan, *and* **(ii)** the participant provides any other information in accordance with the procedures designated by the Plan Administrator.

(b) A participant whose employment terminates for any reason (including, but not limited to, retirement or death) during an Offering Period and prior to the Exercise Date of such

Offering Period will be deemed to have withdrawn from the Plan effective immediately upon the date of such termination of employment.

(c) Upon the withdrawal of a participant from the Plan under the terms of this Paragraph 10 during an Offering Period, the participant's unexercised purchase rights under this Plan shall immediately terminate, and no further shares of Common Stock will be purchased under the Plan for the Offering Period in which timely notice of withdrawal is provided (or in which the participant's employment terminates, as applicable) or for any succeeding Offering Period, except as provided pursuant to Paragraph 10(e).

(d) In the event a participant withdraws or is deemed to have withdrawn from the Plan under this Paragraph 10, all payroll deductions credited to the participant's account will be paid to the participant as soon as administratively feasible, unless, if applicable, such an inactive participant becomes an active participant again prior to the distribution of his or her cash account. Any shares of Common Stock purchased on behalf of such a participant (rounded down to the nearest whole share), plus a cash amount equal to the fair market value of any fractional share, will be delivered to the participant's brokerage account at the end of the expiration of the Applicable Restriction Period, unless, if applicable, such an inactive participant becomes an active participant again prior to the distribution of such shares. In the event of the participant's death, all payroll deductions, dividends, shares of Common Stock and fractional share payments shall be paid to the Participant's beneficiary, estate or other party as provided in Paragraph 13 below.

(e) A participant who has elected to withdraw from the Plan may resume participation in the same manner and pursuant to the same rules as any eligible Employee making an initial election to participate in the Plan.

11. Stock.

(a) The maximum aggregate number of shares of Common Stock to be sold to participants under the Plan shall be two million (2,000,000) shares, subject to further adjustment upon changes in capitalization of the Company as provided in Paragraph 15 below. The shares of Common Stock to be sold to participants under the Plan, may, at the election of the Company, include treasury shares, shares originally issued for such purpose, or shares purchased in the open market. If the total number of shares of Common Stock then available under the Plan for which purchase rights are to be exercised in accordance with Paragraph 8 exceeds the number of such shares then available under the Plan, the Company shall make a pro rata allocation of the shares available in as nearly a uniform manner as shall be practicable and as it shall determine to be equitable. If purchase rights expire or terminate for any reason without being exercised in full, the unpurchased shares subject to the rights shall again be available for the purposes of the Plan.

(b) A participant will have no interest in shares of Common Stock covered by his or her purchase rights until such rights have been exercised.

(c) Shares to be delivered to a participant under the Plan will be registered in the name of the participant, or, if the participant so directs, by written notice to the Plan Administrator prior to the Exercise Date, in the names of the participant and one (1) other person designated by the participant, as joint tenants with rights of survivorship, to the extent permitted by applicable law.

12. Administration. The Plan shall be administered by the Company (the “**Plan Administrator**”). The Plan Administrator shall be vested with full authority to make, administer and interpret the Plan and such rules and regulations as it deems necessary to administer the Plan, and any determination or action of the Plan Administrator in connection with the interpretation or administration of the Plan shall be final and binding upon all participants and any and all persons claiming under or through any participant.

13. Designation of Beneficiary.

(a) A participant may file with the Plan Administrator a written designation of a beneficiary who is to receive any cash to his or her credit under the Plan in the event of the participant’s death before an Exercise Date, or any shares of Common Stock and cash to his or her credit under the Plan in the event of the participant’s death on or after an Exercise Date but prior to the delivery of such shares and cash. A beneficiary may be changed by the participant at any time by notice in writing to the Plan Administrator.

(b) Upon the death of a participant and upon receipt by the Company of proof of the identity and existence at the time of the participant’s death of a beneficiary designated by the participant in accordance with the immediately preceding Subparagraph, the Company shall deliver such shares of Common Stock or cash, or both, to the beneficiary. In the event a participant dies and is not survived by a then living or in existence beneficiary designated by him in accordance with the immediately preceding Subparagraph, the Company shall deliver such shares or cash, or both, to the personal representative of the estate of the deceased participant. If to the knowledge of the Company no personal representative has been appointed within ninety (90) days following the date of the participant’s death, the Company, in its discretion, may deliver such shares or cash, or both, to the surviving spouse of the deceased participant, or to any one or more dependents or relatives of the deceased participant, or if no spouse, dependent or relative is known to the Company, then to such other person as the Company may designate.

(c) No designated beneficiary shall, prior to the death of the participant by whom the beneficiary has been designated, acquire any interest in the shares of Common Stock or cash credited to the participant under the Plan.

14. Transferability. Neither payroll deductions nor any rights with regard to the exercise of purchase rights or rights to receive any shares or cash under the Plan may be assigned, transferred, pledged or otherwise disposed of in any way by the participant. Any attempted assignment, transfer, pledge or other disposition shall be without effect, except that the Company may treat such act as an election to withdraw funds in accordance with Paragraph 10 above.

15. Adjustments Upon Changes in Capitalization. In the event that the outstanding shares of Common Stock of the Company are hereafter increased or decreased or changed into or exchanged for a different number or kind of shares or other securities of the Company by reason of a recapitalization, reclassification, stock split, combination of shares or dividend payable in shares of Common Stock, an appropriate adjustment shall automatically be made to the number and kind of shares available for the granting of purchase rights, or as to which outstanding purchase rights shall be exercisable, and to the Purchase Price.

Subject to any required action by the shareholders, if the Company shall be a party to any reorganization involving merger or consolidation with respect to which the Company will not be the

surviving entity or acquisition of substantially all of the stock or assets of the Company, the Plan Administrator in its discretion **(a)** may declare the Plan's termination in the same manner as if the Board of Directors of the Company had terminated the Plan pursuant to Paragraph 16 below, or **(b)** may declare that any purchase rights granted hereunder shall pertain to and apply with appropriate adjustment as determined by the Plan Administrator to the securities of the resulting or acquiring corporation to which a holder of the number of shares of Common Stock subject to such rights would have been entitled in such transaction.

Any issuance by the Company of any class of preferred stock, or securities convertible into shares of common or preferred stock of any class, shall not affect, and no adjustment by reason thereof shall be made with respect to, the number or Purchase Price of shares of Common Stock subject to any purchase rights except as specifically provided otherwise in this Paragraph 15. The grant of purchase rights pursuant to the Plan shall not affect in any way the right or power of the Company to make adjustments, reclassifications, reorganizations or changes of its capital or business structure or to merge or to consolidate or to dissolve, liquidate or sell, or transfer all or any part of its business or assets.

16. Amendment or Termination.

(a) The Board of Directors of the Company may at any time terminate or amend the Plan. The cash balances dividends and shares of Common Stock (rounded down to the nearest whole share), plus a cash amount equal to the fair market value of any fractional share, credited to participants' accounts as of the date of any Plan termination shall be delivered to those participants as soon as administratively feasible following the effective date of the Plan's termination.

(b) Prior approval of the shareholders shall be required with respect to any amendment that would require the sale of more shares than are authorized under Paragraph 11 of the Plan.

(c) Where prior approval of the shareholders of the Company shall be required with respect to a proposed Plan amendment under applicable federal, state or local law, the Company shall obtain such approval prior to the effective date of any such amendment.

17. Notices. All notices or other communications by a participant to the Plan Administrator under or in connection with the Plan shall be deemed to have been duly given when received by the Secretary of the Company or when received in the form specified by the Company at the location, or by the person, designated by the Company for the receipt thereof.

18. No Contract. This Plan shall not be deemed to constitute a contract between the Company or any Subsidiary and any eligible Employee or to be a consideration or an inducement for the employment of any Employee. Nothing contained in this Plan shall be deemed to give any Employee the right to be retained in the service of the Company or any Subsidiary or to interfere with the right of the Company or any Subsidiary to discharge any Employee at any time regardless of the effect which such discharge shall have upon him or her or as a participant of the Plan.

19. Waiver. No liability whatever shall attach to or be incurred by any past present or future shareholders, officers or directors, as such, of the Company or any Subsidiary, under or by reason of any of the terms, conditions or agreements contained in this Plan or implied, and any and all liabilities of, and any and all rights and claims against, the Company or any Subsidiary, or any

shareholder, officer or director as such, whether arising at common law or in equity or created by statute or constitution or otherwise, pertaining to this Plan, are hereby expressly waived and released by every eligible Employee as a part of the consideration for any benefits by the Company under this Plan.

20. Securities Law Restrictions. Shares of Common Stock shall not be issued under the Plan unless **(a)** the exercise of the related purchase right and the issuance and delivery of the shares pursuant thereto shall comply with all applicable provisions of law, domestic or foreign, including, without limitation, the Securities Act of 1933, as amended, and any rules and regulations promulgated pursuant to such laws and with the requirements of any stock exchange upon which the shares may then be listed; and **(b)** the express approval of counsel for the Company with respect to such compliance is first obtained. The Company reserves the right to place an appropriate legend on any certificate representing shares of Common Stock issuable under the Plan with any such legend reflecting restrictions on the transfer of the shares as may be necessary to assure the availability of applicable exemptions under federal and state securities laws.

21. Equal Rights and Privileges. Notwithstanding any provision of the Plan to the contrary and in accordance with Section 423 of the Code, all eligible Employees who participate in the Plan shall have the same rights and privileges.

22. Withholding. To the extent required by applicable federal, state or local law, a participant is required to make arrangements satisfactory to the Company for the payment of any withholding or other tax obligations that arise in connection with the Plan.

23. Applicable Law. The laws of the State of Delaware shall govern all questions concerning the construction, validity and interpretation of the Plan, without regard to such state's conflict of law rules.

24. Approval of Shareholders and Board of Directors. The Plan, as amended and restated effective July 1, 2026, was approved by the shareholders of the Company on May 19, 2026, which was within twelve (12) months after the adoption of the Plan by the Board of Directors of the Company on November 5, 2025.

IN WITNESS WHEREOF, the Company has caused this amended and restated Plan to be executed effective as of the 1st day of July, 2026, but on the actual date below.

ROPER TECHNOLOGIES, INC.

/s/ John K. Stipancich

By: John K. Stipancich

Title: Executive Vice President, General
Counsel and Corporate Secretary

Date: May 19, 2026

Prospectus

Roper Technologies, Inc.

Up to 2,000,000 Shares of Common Stock, Par Value \$0.01 Per Share

Roper Technologies, Inc. Employee Stock Purchase Plan

This prospectus relates to shares of common stock, par value \$0.01 per share, of Roper Technologies, Inc. issuable or transferable pursuant to the provisions of the Roper Technologies, Inc. Employee Stock Purchase Plan, as amended and restated effective July 1, 2026.

Roper's common stock is listed on The Nasdaq Stock Market under the symbol "ROP."

The principal executive offices of Roper are located at 6496 University Parkway, Sarasota, Florida 34240. The telephone number there is (941) 556-2601.

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of these securities or determined if this prospectus is truthful or complete. Any representation to the contrary is a criminal offense.

The date of this prospectus is July 1, 2026

This document constitutes part of a prospectus covering securities that have been registered under the Securities Act of 1933, as amended.

About the Prospectus

This prospectus relates to shares of common stock, par value \$0.01 per share, of Roper Technologies, Inc. (“Roper” or the “Company”) that may be issued under the Roper Technologies, Inc. Employee Stock Purchase Plan, as amended effective July 1, 2026 (the “ESPP Plan”). In connection with the offering of shares under the ESPP Plan, Roper is required to provide you with a prospectus (the “ESPP Plan Prospectus”) giving a general description of material information regarding the ESPP Plan and its operations. The ESPP Plan Prospectus consists of the following, taken together:

- this document;
- the ESPP Plan, as amended July 1, 2026;
- the documents incorporated by reference into the ESPP Plan Prospectus (see “Incorporation of Certain Documents by Reference” below); and
- any other documents that Roper specifically identifies in the future as being part of the ESPP Plan Prospectus.

You should read all of the documents constituting part of the ESPP Plan Prospectus.

Where You Can Find More Information

Roper files annual, quarterly and current reports, proxy statements and other information with the Securities and Exchange Commission (the “SEC”). Its SEC filings are available to the public from the SEC’s web site at <http://www.sec.gov>. Information about Roper is also available at its Internet web site at <http://www.ropertech.com>. The information contained in, or that can be accessed through, Roper’s Internet site is not a part of the ESPP Plan Prospectus.

Roper has filed a Registration Statement on Form S-8 (the “Registration Statement”) with the SEC under the Securities Act of 1933, as amended (the “Securities Act”), that registers the shares to which this prospectus relates. As permitted by the rules and regulations of the SEC, this prospectus does not contain all of the information set forth in the registration statement. You should read the registration statement for further information about Roper and its common stock.

Incorporation of Certain Documents by Reference

The SEC allows Roper to “incorporate by reference” in this prospectus the information in the documents that it files with the SEC, which means that Roper can disclose important information to you by referring you to those documents. The information incorporated by reference is considered to be a part of this prospectus, and information in documents that Roper files later with the SEC will automatically update and supersede information contained in documents filed earlier with the SEC or contained in this prospectus. Roper incorporates by reference in this prospectus the documents listed below and any future filings that it may make with the SEC (SEC File No. 001-12273) under Sections 13(a), 13(c), 14

or 15(d) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), until the completion of the offering of the securities described in this prospectus:

- Roper’s latest annual report filed pursuant to Section 13(a) or 15(d) of the Exchange Act, which contains audited consolidated financial statements for Roper's latest fiscal year;
- All other reports filed pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the document referred to above;
- The description of Roper’s common stock, par value \$0.01 per share, contained as an exhibit to Roper’s Annual Report on Form 10-K for the year ended December 31, 2024, filed February 24, 2025, as amended by any subsequent amendments or reports filed for the purpose of updating such description.

Roper is not incorporating, in any case, any documents or information deemed to have been furnished and not filed in accordance with SEC rules.

Roper will furnish without charge to you, upon written or oral request, a copy of any or all of the documents incorporated by reference in this prospectus. Exhibits to those documents will not be provided unless they are specifically incorporated by reference. Roper will also furnish without charge to you, upon written or oral request, reports, proxy statements and other communications distributed to Roper’s shareholders generally if you do not otherwise receive such material. Requests for copies should be addressed to:

Roper Technologies, Inc. Attention: Investor Relations
6496 University Parkway
Sarasota, Florida 34240
Telephone: (941) 556-2601

Roper will also furnish without charge to you, upon written or oral request, a copy of all the documents that then constitute part of the ESPP Plan Prospectus. Requests for copies (as well as additional information about the ESPP Plan and the administrator) should be addressed to:

Roper Technologies, Inc.
Attention: Corporate Secretary
6496 University Parkway
Sarasota, Florida 34240

Fidelity Stock Plan Services, LLC administers the ESPP Plan. For more information, please refer to Fidelity's Net Benefits Online website by logging on to your account at www.netbenefits.fidelity.com, or call Fidelity's Participant Service Representatives at (800) 544-4442 or (800) 343-3548.

For information about the ESPP Plan or Roper, you should rely only on the information contained or incorporated by reference in this prospectus or the other documents constituting part of the ESPP Plan Prospectus. Roper has not authorized anyone to provide you with different or additional information. You should not assume that the information in any document constituting part of the ESPP Plan Prospectus is accurate as of any date other than the date on the front of the document.

Overview of the ESPP Plan

The ESPP Plan provides eligible employees with an opportunity to acquire an ownership interest in the Company through the purchase of Common Stock at a discount through payroll deductions. The ESPP Plan is intended to qualify as an "employee stock purchase plan" under Section 423 of the Internal Revenue Code of 1986, as amended (the "Code"), and shall be interpreted in a manner consistent with such requirements.

Eligibility

Employees are eligible if they:

- Are customarily employed more than 20 hours per week and more than 5 months per year
- Are employed by a participating entity prior to the beginning of an offering period
- Do not own (or are deemed to own) 5% or more of the Company's stock

Eligibility is subject to the requirements of Section 423 of the Code.

Participation and Enrollment

Eligible employees may enroll by submitting an authorization (including through an electronic platform) prior to the applicable offering period. Participation continues automatically unless withdrawn in accordance with ESPP Plan procedures.

Offering Periods

Offering periods generally occur every other calendar quarter. Each offering period has a beginning date and an exercise date. The Company may modify offering periods, subject to a maximum duration of 27 months.

Payroll Deductions

Participants may elect payroll deductions between 1% and 15% of eligible compensation. Payroll deductions are made on an after-tax basis and are credited to a bookkeeping account, commingled with Company assets, and do not earn interest.

Purchase Price

The purchase price per share is 85% of the lesser of:

- The fair market value on the beginning date of the offering period, or
- The fair market value on the exercise date

This structure is commonly referred to as a “lookback feature.”

Shares Authorized

Subject to adjustment as provided for under the ESPP Plan, up to 2,000,000 million shares of Roper common stock have been authorized for issuance or transfer under the ESPP Plan (including as amended), consisting of 1,000,000 shares approved in 2000 (as adjusted) and 1,000,000 shares approved in 2026.

Purchase of Shares

On each exercise date, accumulated payroll deductions are used automatically to purchase the maximum number of shares (including fractional shares, if applicable).

Limitations

No participant may be granted rights to purchase shares exceeding \$25,000 in fair market value (determined at the beginning of the offering period) in any calendar year, as required by Section 423 of the Code.

Withdrawal and Termination

Participants may withdraw prior to an offering period or upon termination of employment. Upon withdrawal, payroll deductions will be returned as soon as administratively practicable if shares have not yet been purchased. Termination of employment results in automatic withdrawal.

Delivery and Transfer Restrictions

Shares are delivered to a brokerage account following purchase. Shares may be subject to holding requirements, including a requirement that shares be held until the later of (i) two years from the beginning date of the applicable offering period and (ii) one year from the exercise date.

Participants are also subject to Company insider trading policies, blackout periods, and other transfer restrictions.

Federal Income Tax Consequences

The following is a summary of certain U.S. federal income tax consequences under current law, which is subject to change. This summary does not constitute tax advice, and the Company does not guarantee any particular tax treatment.

- No taxable income is recognized at enrollment or purchase
- Upon a qualifying disposition (generally, sale after two years from the beginning date and one year from purchase):
 - Ordinary income equals the lesser of the discount at grant or gain at sale
 - Remaining gain is treated as capital gain
- Upon a disqualifying disposition:
 - Ordinary income equals the difference between fair market value at purchase and the purchase price
 - Additional gain or loss is capital in nature

The Company may have withholding obligations in connection with disqualifying dispositions. Participants are responsible for all tax liabilities.

This summary does not address state, local, or non-U.S. tax consequences. Participants should consult their own tax advisors.

Risk Factors

Participation in the ESPP Plan involves significant risks, including:

Market Risk — The value of the Company's Common Stock may fluctuate and could decline below the purchase price.

Concentration Risk — Participation increases exposure to a single issuer, particularly where employment income is already tied to the Company.

Liquidity and Transfer Restrictions — Shares may be subject to holding periods, insider trading policies, and blackout restrictions.

Tax Risk — Failure to satisfy holding period requirements may result in less favorable tax treatment. Tax outcomes may vary by jurisdiction.

No Interest on Contributions — Payroll deductions do not earn interest and may be exposed to inflation risk.

Plan Amendment or Termination — The Company may amend or terminate the ESPP Plan at any time, including in a manner that affects outstanding rights.

Participants should also review the risk factors described in the Company's Annual Report on Form 10-K, as updated by subsequent filings.

Resale Restrictions and Securities Law Considerations

Shares issued under the ESPP Plan are registered under the Securities Act and are generally freely tradable by non-affiliates, subject to:

- Insider trading restrictions
- Rule 144 limitations applicable to affiliates
- Company policies and blackout periods

The Company may impose legends or other restrictions to ensure compliance with applicable securities laws.

Plan Administration

The ESPP Plan is administered by the Company, which has authority, in its sole discretion, to interpret and implement its provisions. Determinations by the Company are final and binding.

Amendments and Termination

The Company may amend or terminate the ESPP Plan at any time, subject to shareholder approval where required. Such amendments may affect outstanding rights.

No Employment Rights

Participation in the ESPP Plan does not constitute a contract of employment and does not affect the Company's right to terminate employment at any time.

ERISA Status

The ESPP Plan is not intended to be subject to the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Additional Information

Requests for documents incorporated by reference or additional information may be directed to:

Roper Technologies, Inc., Attention: Corporate Secretary, 6496 University Parkway, Sarasota, Florida, 34240.

Documents Available to Participants

Participants will be provided access to the ESPP Plan document, incorporated SEC filings, and any updates or supplements, which may be delivered electronically in accordance with applicable law.